



Office of Talent & Human Capital

Mayor A C Wharton, Jr.

City of Memphis Education and Talent Initiatives 2012

**Get more information about these and other initiatives at www.memphistn.gov/talent*

Higher Education

- CollegesofMemphis.org
 - Collaboration with Mayor Wharton and area college and university chancellors and presidents highlighting the diversity and impact and of Memphis' colleges and universities
- Lumina Foundation Latino Student Success Initiative
 - Effort funding Memphis and 12 national metropolitan areas to work to increase Latino high-school graduation and post-secondary success
 - In May 2012, Mayor Wharton convened in Memphis the mayors and/or staff from funded metropolitan areas
- Memphis Shelby Achieves
 - Last dollar scholarship and mentoring program helping Memphis and Shelby County students attend public two-year higher education institutions
- National League of Cities' Mayors' Institute for Children & Families
 - June 2012 conference with four national mayors to discuss ideas and strategies for promoting and boosting college completion rates
 - Memphis discussed the local workforce's skill mismatch from the need of area employers
- National League of Cities' Post-Secondary City Action Network
 - Collaboration of 15 cities aimed at identifying and sharing effective strategies for promoting post-secondary success
- PeopleFirst!
 - Collaboration of Memphis and Shelby County entities with a mission to foster development, attraction, and retention of talent in Memphis and Shelby County
- Strong Cities Strong Communities Department of Education liaison and SC2 Fellows (Starting September 2012)
 - Recipient of White House's interagency pilot to strengthen neighborhoods and cities by strengthening the capacity of local government through provision of a Community Solutions Team and Fellows (September 2012)
- Urban Fellows
 - Year-round internship for current college students to complete meaningful projects for City of Memphis government



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K-12

- National League of Cities' Education Policy Advisor's Network
 - National network of senior municipal staff working with mayors of the nation's 75 largest cities on key issues related to education reform and school improvement
- Mayor's Advisory Council on Education
 - Council of local education experts developing recommendations to guide administrative decisions regarding the City of Memphis' role in the education of children, once the City of Memphis' legal obligations to fund Memphis City Schools ends
- PeopleFirst!
 - See description from Higher Education section
- Strong Cities Strong Communities Department of Education liaison and SC2Fellows (Starting September 2012)
 - See description from Higher Education section
- United States Council of Mayor's Education Task Force with Secretary Arne Duncan
 - Regular conversation with Secretary Arne Duncan and national mayors about federal government policies and local education reform

K-12 Advisory Board Participation

- New Leaders - Memphis
 - National organization developing talented educators into transformational school leaders who create a vision of success for all students and engage the whole staff and community in realizing this vision
 - Through leadership services, New Leaders is collaborating with districts, charter management organizations, and states to foster the conditions that enable highly effective school leaders to drive results for students
- Teacher Effectiveness Initiative
 - District-wide commitment to dramatically improving student growth and achievement by ensuring that a well-prepared, highly effective professional stands in front of every classroom in Memphis